



## Office of Student Employment

### Work-Study Program Job Level Descriptions & Wage Rates

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#### **Level I (\$8.00 - \$9.00)**

Entry level job requiring basic skills attained through on the job training. Little or no previous work experience or course work required. Responsibilities are those which may be readily learned with limited or no previous knowledge or experience in the work assignment. May require the application of basic organizational and/or technical skills. Little independent decision-making.

#### **Level II (\$9.00 - \$10.50)**

Requires basic skills acquired through some previous work experience, training and/or completion of related course work. Responsibilities may require the application of basic organizational and/or more technical skills, operation and accountability for more complex equipment or perform routine tasks. Some independent decision-making.

#### **Level III (\$10.50 - \$12.50)**

Requires advanced skills. Prior work experience and/or completion of related course work. Responsibilities may include data analysis, independent supervision or coordination of programs and/or projects involving complex equipment or analysis of data. May require the ability to communicate skills or expertise to others.

#### **Level IV (\$12.50 - \$15.00)**

Highly developed skills, completion of related upper-level course work or graduate-level course work may be required. Responsibilities can include regular independent supervision or coordination of programs and/or projects involving highly complex equipment or analysis of data. Regular independent decision-making. The decisions of students in these positions could directly affect the operation and success of the project or program. Often requires the ability to communicate skills or expertise to others.